

4 workplace

#OutsourcingMustFall #R10 000 NOW!!

Organise & struggle for a R10,000 national minimum wage for ALL workers

Izwi says...
Any and all groups of outsourced workers in any sector or any industry, members of existing unions or none, should contact us for help to organise a campaign.

Cape Town: Mass meetings

Michael Helu *Cape Town*

Despite rain and very cold weather workers from the University of Western Cape, three campuses of the Cape Peninsula University of Technology, the University of Stellenbosch's Tygerberg campus and Crawford College and Cape College attended a mass meeting of #OutsourcingMustFall. In addition members of the new public sector union SAPSU attended and the union is willing to support the campaign

Joint workers committees were formed for each institution and task teams were created to organise mass meetings in (1) Phillipi, Nyanga, Gugulethu, New, Old & Lower Cross Road, (2) Khayelitsha, and (3) Langa, Bontheuvel. The meeting further resolved to support students planning to march to parliament on 6 October demanding an immediate ban on Labour Broking and Outsourcing and free quality education for all.



Johannesburg mass meeting on 17 September

Joburg: Mass action planned

Lebogang Phanyeko *Johannesburg*

The Johannesburg #OutsourcingMustfall movement invited outsourced workers to a mass meeting at Thokoza Park, Soweto, on 17 September. The objective of the meeting was to expand the struggle against outsourcing to all outsourced workers in the city of Joburg. Workers were inspired by the revolutionary spirit of Tshwane workers who emerged victorious during strikes at the start of the year.

The meeting was attended by outsourced cleaners, security and landscapers from TVET Colleges, workers from EPWP, Jozi@Work, CWP, PRASA, and the University of Johannesburg. Other community, trade union and student activists were also present. Workers' coordinating committees were elected in order to have well-coordinated struggles in each sector.

Workers spoke of their dissatisfaction with management and the beneficiaries of tenders who exploit workers through slave wages and bad working conditions. Workers who are exploited through the anaconda schemes of EPWP and CWP noted with great concern the political mind games played by the outgoing ANC municipal administration, who told them that workers jobs will be at risk under the new DA administration. This, as if both the ANC and the DA are not birds of the same feather, equally subscribing to neoliberal policies which are anti-working class and the poor.

Workers agreed to go back to their workplaces in order to mobilise and organise for a mass action program whose date will be decided upon in due course. Outsourcing in Johannesburg remains a system which careerist politicians use as their benchmark for their dreamed-of bourgeois destiny. All the courageous workers under #OutsourcingMustFall's banner remain resolute to fight not only outsourcing but the entire capitalist system.

Shoprite: Campaign continues despite victimisations

Shoprite workers

When new legislation restricting the use of labour brokers came into effect, workers at Shoprite's Centurion Distribution Centre decided it was time to kick-out their low-paying exploitative contractors. But Shoprite dragged the court process out endlessly. Realising that the courts could not be the only means of fighting labour brokers, the workers started working with the Tshwane #OutsourcingMustFall campaign.

A protest of hundreds of workers outside the gates on 17 March presented a

memorandum to management. But then victimisations began, especially of workers leaders. Shoprite denied four workers' leaders entry to the workplace in early April leading to a strike as workers came to the defence of their comrades. Because management forced the strike there was not enough time to properly organise and it ended without the four returning to work.

However the struggle continues. The court case is still open and workers are now joining the GIWUSA trade union which has supported #OutsourcingMustFall from day one. Workers will organise, build their strength and continue the fight for insourcing and R10,000 minimum wage.



Tembisa community and workers march